



**Pacific Thai**

# Employee Application



Pacific Thai is an equal opportunity employer and does not discriminate on the basis of a person's race, color, religion, gender, nationality, origin or ancestry, physical or mental disability, medical condition, pregnancy, childbirth, marital status or veteran status, and sexual orientation or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis on any unlawful criteria. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

<b>Last Name</b>		<b>First Name</b>		<b>Middle Initial</b>		
<b>Address</b>		<b>City</b>		<b>State</b>	<b>Zip Code</b>	
<b>Telephone Number(s)</b>				<b>Social Security Number</b>		
If necessary, best time to call you at home is:		Driver's License Number:		Issuing State:		
If you are under 18 and if it is required, can you furnish a work permit? <input type="checkbox"/> YES <input type="checkbox"/> NO		If no, please explain:				
Have you submitted an application with Pacific Thai before? <input type="checkbox"/> YES <input type="checkbox"/> NO		If yes, give date(s)				
Have you ever been employed with Pacific Thai? <input type="checkbox"/> YES <input type="checkbox"/> NO		If yes, give date(s)				
Are you legally eligible for employment in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO		Date available for work?				
Specify hours available for each day of the week: (If you are applying for an hourly position, please keep in mind that the availability of hours may vary.)						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Will you travel if the job requires it? <input type="checkbox"/> YES <input type="checkbox"/> NO			Will you work overtime if required? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Have you been convicted of a crime in the last seven (7) years? <input type="checkbox"/> YES <input type="checkbox"/> NO Conviction will not necessarily be a bar to employment. Each instance and explanation will be considered in relation to the position for which you are applying.						



Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary.) Explain any gaps in employment in comment section below.

<b>Employer/Employer Address</b>	Telephone	Date Employed From/To	Rate/Salary/(starting/final)
Position Held	Immediate Supervisor and Title		May we contact for reference? <input type="checkbox"/> YES <input type="checkbox"/> NO
Reason for Leaving	Summarize the type of work performed and job responsibilities		
<b>Employer/Employer Address</b>	Telephone	Date Employed From/To	Rate/Salary/(starting/final)
Position Held	Immediate Supervisor and Title		May we contact for reference? <input type="checkbox"/> YES <input type="checkbox"/> NO
Reason for Leaving	Summarize the type of work performed and job responsibilities		

Employer/Employer Address		Telephone	Date Employed From/To	Rate/Salary/(starting/final)	
Position Held		Immediate Supervisor and Title		May we contact for reference? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Reason for Leaving		Summarize the type of work performed and job responsibilities			
Summarize any special training, skills, computer proficiency; licenses and/or certification that qualify you as being able to perform job-related functions in the position for which you are applying (attach additional sheets if needed).					
<b>School</b>	<b>Name and Address</b>		<b>Course of Study</b>	<b>Years Completed</b>	<b>Diploma/Degree</b>
High School					
University/College					
Graduate/Professional					
Other (Specify)					
List any other additional information you would like us to consider.					
List names and telephone numbers of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references that are not related to you.					
<b>Name</b>		<b>Relationship</b>	<b>Telephone Number</b>	<b>Years Known</b>	
<p>I certify that all information I have provided on this application is true, complete and correct. I understand that any information provided that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from Pacific Thai's service, whenever it is discovered.</p> <p>I expressly authorize, without reservation, Pacific Thai, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any rights and all claims I may have regarding Pacific Thai, its agents, employees, or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations, or organizations utilizing such information about me.</p> <p>I understand that this application will remain in our active file for six (6) months. At the conclusion of that time, if I have not heard from Pacific Thai and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.</p> <p>I understand that employment at Pacific Thai is <b>at will</b>, which means that it is for no specified period and may be terminated by or Pacific Thai at any time without prior notice for any reason. This application does not constitute an agreement or contract. No supervisor or representative of Pacific Thai is authorized to make any assurance to the contrary. I also understand and agree that disputes not resolved within the company will be subject to mandatory binding arbitrations described in the Employee Handbook. I understand that filling out this form does not indicate there is a position open and does not obligate Pacific Thai to hire me.</p> <p>I also, understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and the federal immigration laws require me to complete an I-9 form in this regard. I understand that I maybe required to sign a confidentiality and/or non-competitive agreement, should I become an employee of Pacific Thai.</p> <p>I understand that Pacific Thai performs a limited background check to verify previous employment and to check for any felony convictions.</p>					
***** <b>DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT</b> *****					
I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.					
Signature of Applicant _____				Date _____	